

FOUNDATIONS ENGAGEMENT OVERVIEW

Clarity before commitment. Structure before scale.

Every thriving organization runs on two forces: a clear vision and a strong operating system. Our Engagements are designed to connect both — translating ideas into systems, and systems into sustainable growth.

Whether you're strengthening one team or transforming your entire organization, Foundations helps you design the structure that drives consistent performance, accountability, and clarity.

CORE ENGAGEMENT

Duration: 6–12 Weeks

Purpose: Strengthen one key area of your operations.

Ideal For: Departments, teams, or supervisors focused on solving a specific problem or installing a single system.

Common Focus Areas:

- Team structure and accountability systems
- Feedback and performance rhythms
- Workflow design and process clarity

What's Included:

- DISC360™ Behavioral Assessment + Live Debrief
 - Custom design sessions and playbooks
 - Weekly or bi-weekly coaching calls
 - Implementation tools and templates
-

FULL SYSTEMS ENGAGEMENT

Duration: 6–12 Months

Purpose: Build and install a complete operational framework across people, process, and performance.

Ideal For: Organizations preparing for scale or seeking a culture of clarity and accountability.

Core Deliverables:

- Comprehensive implementation of the Foundations Operating System™

- Multi-team coaching and system design sessions
 - Access to Foundations Tools + Templates Library
 - Quarterly accountability and sustainability reviews
-

ENTERPRISE CONSULTING

Duration: By Proposal

Purpose: Transformational consulting for complex, multi-site, or multi-department organizations.

Ideal For: Executive teams leading large-scale design or culture initiatives.

Engagement Features:

- Custom proposal and milestones based on scope
 - On-site strategy intensives and virtual collaboration
 - Executive coaching and implementation oversight
 - Long-term sustainability and performance framework
-

EVERY ENGAGEMENT INCLUDES

- ☒ DISC360™ Assessment + Live Debrief for each core participant
 - ☒ System Design Sessions customized to your organization
 - ☒ Weekly or Bi-Weekly Coaching Calls (as determined by scope)
 - ☒ Access to Foundations Tools + Templates
 - ☒ Post-Engagement Review + Sustainability Plan
-

INVESTMENT & SCHEDULING

Typical Investment: \$2,497–\$18,997 (based on track and duration)

Format: Virtual or hybrid on-site

Scheduling: Rolling start dates, based on consultant availability

Next Step:

Book a Clarity Call to confirm fit and finalize your engagement plan.

 [www.foundationsbc.com/programs]